



## LICENSING SUB-COMMITTEE NEYZEN RESTAURANT - REVIEW HEARING

### AGENDA

10.30 am	Wednesday 11 March 2026	Council Chamber - Town Hall
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Members 3: Quorum 2

#### COUNCILLORS:

Philippa Crowder (Chairman)  
Jane Keane  
Christine Smith

For information about the meeting please contact:  
Taiwo Adeoye - 01708 433079  
[taiwo.adeoye@havering.gov.uk](mailto:taiwo.adeoye@havering.gov.uk)

Please would all Members and officers attending ensure they sit in their allocated seats as this will enable correct identification of participants on the meeting webcast.

***Under the Committee Procedure Rules within the Council's Constitution the Chairman of the meeting may exercise the powers conferred upon the Mayor in relation to the conduct of full Council meetings. As such, should any member of the public interrupt proceedings, the Chairman will warn the person concerned. If they continue to interrupt, the Chairman will order their removal from the meeting room and may adjourn the meeting while this takes place.***

***Excessive noise and talking should also be kept to a minimum whilst the meeting is in progress in order that the scheduled business may proceed as planned.***

**Protocol for members of the public wishing to report on meetings of the London Borough of Havering**

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

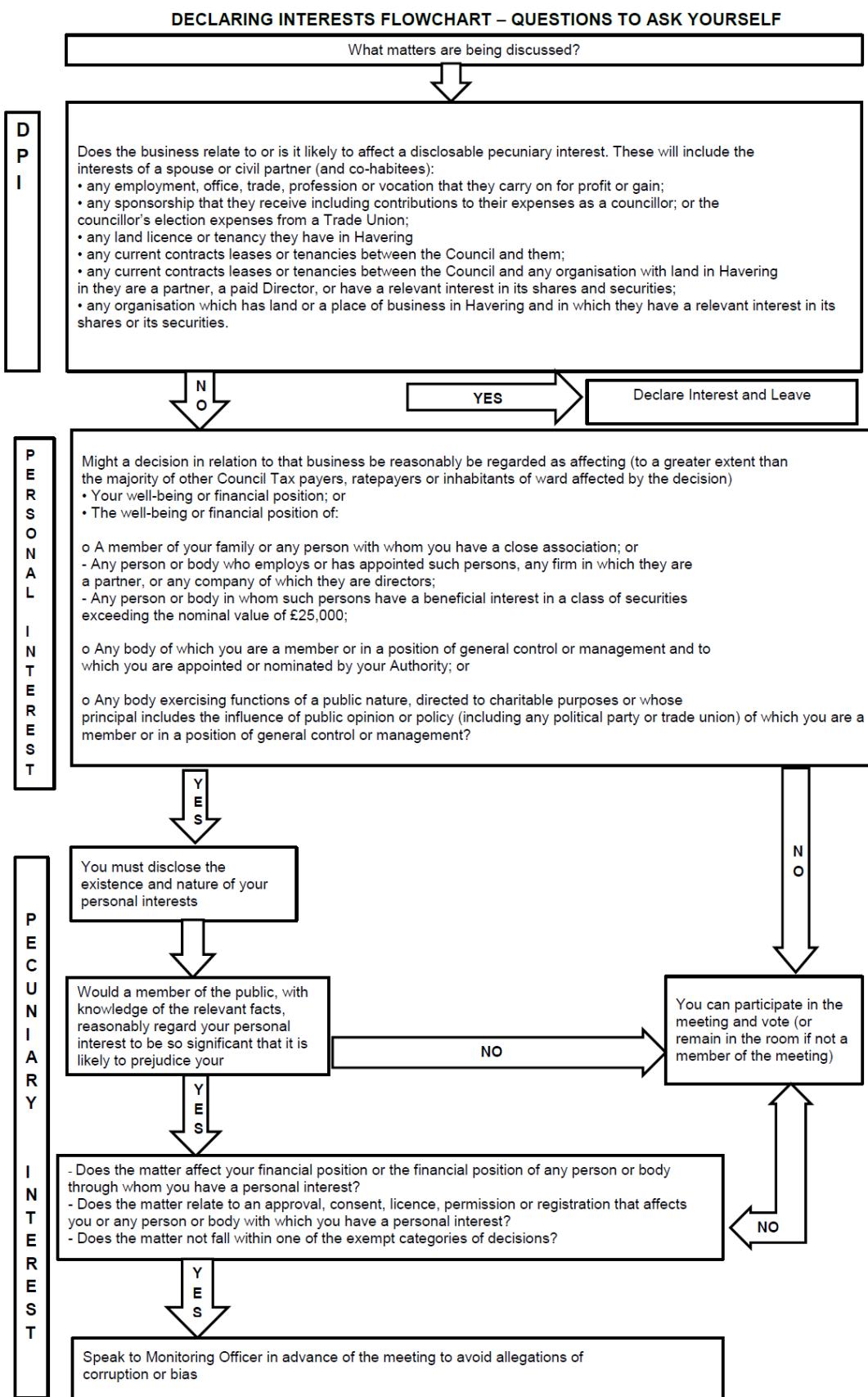
Reporting means:-

- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.



**AGENDA ITEMS**

**1 CHAIRMAN'S ANNOUNCEMENT**

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

**2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

(if any) - receive

**3 DISCLOSURE OF INTERESTS**

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in an item at any time prior to the consideration of the matter.*

**4 REPORT OF THE CLERK (Pages 5 - 10)**

Procedure for hearing under the Licensing Act 2003 attached for noting.

**5 APPLICATION FOR REVIEW OF A PREMISE LICENCE - NEYZEN RESTAURANT, 290 NORTH STREET, ROMFORD, RM5 3AB (Pages 11 - 80)**

This application to review a premises licence is made by the Home Office Immigration Department under section 51 of the Licensing Act 2003.

**Zena Smith  
Head of Committee and Election Services**



## LICENSING SUB-COMMITTEE

11 March 2026

## REPORT

**Subject Heading:**

**Procedure for the Hearing  
Licensing Act 2003 – Neyzen Restaurant**

**Report Author and contact details:**

**Taiwo Adeoye – Committee Services  
Officer  
01708 43461**

### **REPORT OF THE CLERK**

#### **PROCEDURE FOR THE HEARING: LICENSING ACT 2003 (REVIEW OF LICENCE)**

This is a hearing to consider an application for a review of a licence under section 51 of the Licensing Act 2003. The Licensing Act 2003 (Hearings) Regulations 2005 will govern the arrangements for the hearing of the application now under consideration. This report accords with the requirements of that Act and the Regulations, and in particular Regulations 21-25 (procedure at the hearing).

#### **1. Membership of the Sub-Committee:**

- 1.1 The Sub-Committee comprises three members of the Licensing Committee, with a quorum of two members. **Unless there are objections, in the absence of three members, the hearing shall proceed with the quorum of two.**
- 1.2 A member of the Licensing Committee will be excluded from hearing an application where he or she:
  - 1.2.1 has considered an application in respect of the premises in the previous 12 months as a Member of the Regulatory Services Committee; or
  - 1.2.2 is a Ward Councillor for the Ward in which the premises, subject to the application, are located; or
  - 1.2.3 is a Ward Councillor for a Ward which is likely to be affected by the application; or
  - 1.2.4 has a personal interest in the application.

## **2. Roles of other participants:**

- 2.1 The Legal Advisor is not a party to the hearing. The role of the Legal Advisor is to provide legal advice relating to the application and submissions.
- 2.2 The Clerk is not a party to the hearing. The role of the Clerk is to record the hearing and the decisions of the Sub-Committee, and ensure efficient administration

## **3. Location and facilities:**

- 3.1 All hearings will be heard at the Havering Town Hall unless otherwise directed.
- 3.2 Interpreters will be provided by the Council on request, provided notice is given at least five working days before the hearing.

## **4. Notification of attendance:**

- 4.1 The Chairman will enquire of the parties who is in attendance and the parties will indicate their names (and, where relevant, whom they represent). A register will be circulated before the commencement of the hearing on which the applicant, his/her advisers and companions and all interested parties (and/or their representatives) will be asked to record their attendance.

## **5. Procedural matters:**

- 5.1 Prior to the commencement of the hearing, the Chairman of the Sub-Committee will orally inform the parties whether their applications to have certain people attend the hearing (e.g. witnesses) have been granted or refused. Note this relates to people other than those attending on behalf of a party in the capacity as a representative of the party.
- 5.2 Prior to the commencement of the hearing the Chairman of the Sub-Committee will outline the procedure to be followed at the hearing. This will normally be as follows:

### **Introduction of the application:**

The party requesting the review will outline:

- details of the application and relevant representations received from the parties;
- relevant legislation ;
- relevant Licensing Policy; and
- the time limit in which the Council must reach a determination.

### **Documentary evidence:**

- Documentary or other information in support of applications, representations or notices should be provided to the Clerk of the Sub-Committee at least 7 clear working days before the hearing. If this information is produced at the hearing it will only be taken into account by the Sub-Committee if the Sub-Committee and all the parties consent to its submission. Permission to have this information included in the hearing should be requested at the beginning of the hearing before any oral submissions have been made.
- Statements made by people in support of a party's representation who are not present at the hearing, must be signed by the maker, dated and witnessed by another person. The statement must also contain the witness's full name and occupation.

**Representations:**

- The Chairman will invite each of the parties at the hearing or their representative sequentially to address the Sub-Committee and call any person/s to whom permission has been granted to appear. Each party will be allowed a maximum period of 10 minutes in which to address the Sub-Committee and call persons on his/her behalf.
- This 10 minute period is where each party has the opportunity to orally address the Sub-Committee and clarify any points on which the Sub-Committee has sought clarification prior to the hearing. This 10 minute period should be uninterrupted unless a member of the Sub-Committee or Legal Advisor considers that the speaker is making submissions that are irrelevant, frivolous or vexatious.
- Members of the Sub-Committee may ask questions of any party, at any time during the proceedings. Time taken in dealing with a Member's question will not be taken into account in determining the length of time available to the party in question to make their representation.

The sequence in which each of the parties will be invited to address the Sub-Committee will normally be in the order of:

- the party requesting the review of the licence
- the Chief Officer of Police;
- the Fire Authority;
- the Health and Safety at Work Enforcing Authority;
- the Local Planning Authority;
- the Local Environmental Health Authority;
- the Local Weights and Measures Authority;
- the Authority Responsible for the Protection of Children from Harm;

- a navigation or other authority responsible for waterways; and
- any other party that has submitted representations in respect of the application, certificate, notice or other matter appearing before the Sub-Committee;
- the party whose premises is the subject of the licence review.

At the discretion of the Sub-Committee the above order may be varied.

**Cross-Examination:**

Where witnesses have been permitted by the Sub-Committee to speak at the hearing on behalf of a party, permission must be sought from the Sub-Committee before another party can ask the witness questions. This process of questioning is normally referred to as cross-examination. The Sub-Committee will allow cross-examination only where it is necessary to assist it in considering the representations or application.

**Relevance:**

Information submitted at the hearing must be relevant to the applications, representations, or notice and the promotion of the licensing objectives. The Chairman of the Sub-Committee is entitled to exclude any information it considers to be irrelevant whether presented in written or oral form. The licensing objectives are:

- The prevention of crime and disorder;**
- Public safety;**
- The prevention of public nuisance; and**
- The protection of children from harm.**

**6. Failure of parties to attend the hearing:**

6.1 If a party, who has not given prior notice of his/her intention not to attend the hearing, is absent from the hearing the Sub-Committee may either adjourn the hearing or hold the hearing in the party's absence. Where the hearing is held in the absence of a party, the Sub-Committee will still consider the application, representation or notice submitted by that party.

**7. Adjournments and extension of time:**

7.1 The Sub-Committee may adjourn a hearing to a specified date or extend a notice period except where it must make a determination within certain time limits in the following specific applications:

- Review of premises licences following closure orders made under the Licensing Act 2003 where the Sub-committee must make a

determination within 28 days of receiving notice of the closure order.

- Other reviews of premises licenses where the Sub-Committee must make a determination within 28 days of the end of the statutory consultation period.

## **8. Sub-Committee's determination of the hearing:**

- 8.1 At the conclusion of the hearing the Sub-Committee will deliberate in private accompanied by the Clerk and the Legal Advisor who will be available to assist the Sub-Committee with any legal problems but will not participate in any decision making of the Sub-Committee.
- 8.2 The Sub-Committee will normally make its determination and announce its decision at the end of the hearing.
- 8.3 Where all parties have notified the Sub-Committee that a hearing is not required the Sub-Committee must make its determination within 10 working days of being given notice that the hearing is not required.

## **9. Power to exclude people from hearing:**

- 9.1 The public are entitled to attend the hearing as spectators. However, the Sub-Committee may exclude any person from the hearing including any person assisting or representing a party where:
  - it considers that the public interest would be best served by excluding the public or the individual person from the hearing; or
  - that person is behaving in a disruptive manner. This may include a party who is seeking to be heard at the hearing. In the case where a party is to be excluded, the party may submit to the Sub-Committee in writing any information which they would have been entitled to give orally had they not been required to leave the hearing.

## **10. Recording of proceedings:**

- 10.1 A written record of the hearing will be produced and kept for 6 years from the date of the determination of the hearing.

## **11. Power to vary procedure:**

- 11.1 The Sub-committee may depart from following any of the procedures set out in this document if it considers the departure to be necessary in order to consider an application, notice or representation.

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## Licensing Officer's Report

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# LICENSING SUB-COMMITTEE

11 March 2026

## REPORT

**Subject heading:**

**Neyzen Restaurant  
290 North Street Romford RM5 3AB  
Premises licence review application  
Mr P Jones, Public Protection Officer  
licensing@havering.gov.uk  
01708 432777**

**Report author and contact details:**

**This application to review a premises licence is made by the Home Office Immigration Department under section 51 of the Licensing Act 2003. The application was received by Havering's Licensing Authority on 12<sup>th</sup> January 2026.**

### **Geographical description of the area and description of the building**

Neyzen Restaurant is located on North Street in Romford close to the junction with the A12, Eastern Avenue. The premises is surrounded by residential properties although there are a number of commercial outlets in the vicinity of the site. The area may therefore be considered one of mixed use.

### **Details of the application**

The Home Office Immigration Department is a responsible authority as defined in section 13 of the Licensing Act 2003, as amended by Schedule 4 of the Immigration Act 2016. This responsible authority submitted this application to review a premises licence further to an immigration enforcement visit previously undertaken at the premises. The application and its attendant documentation detail the circumstances surrounding this enforcement visit and the matters discovered during the Immigration Enforcement Licensing Compliance Team's attendance. As a consequence, the Immigration Department contends it has "*grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.*"

### **Comments and observations on the application**

The applicant confirmed that copies of the review application and associated unredacted documents were sent to the license holder at the premises by first class post, and provided a tracking reference. The Royal Mail Track and Trace website

confirms that the item with the relevant tracking number was delivered on 13<sup>th</sup> January 2026.

The licensing authority sent copies of the application to the responsible authorities on 12<sup>th</sup> January 2026. Three blue public notices were installed by an officer of the licensing authority attached to street furniture surrounding the premises and one notice was installed on the Town Hall's public notice board on 13<sup>th</sup> January 2026.

### **Summary**

There were no representations in relation to this application from any other person or responsible authority.



## Current Licence

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## Part A

Premises licence number

2117

### Part 1 – premises details

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Postal address of premises, or if none, ordnance survey map reference or description

**Neyzem Romford  
290 North Street Romford RM5 3AB**

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Where the licence is time limited the dates

**Not applicable**

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Licensable activities authorised by the licence

**Plays, films, indoor sporting events, live music, recorded music, performances of dance, anything similar to live music, recorded music or performances of dance, late night refreshment, supply of alcohol**

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The times the licence authorises the carrying out of licensable activities

**Plays, films, indoor sporting events, live music, recorded music, performances of dance, anything similar to live music, recorded music or performances of dance, supply of alcohol**

**Monday to Thursday – 10:00 to 23:00  
Friday & Saturday – 10:00 to 01:00  
Sunday – 12:00 to 23:30**

**Late night refreshment  
Friday & Saturday – 23:00 to 01:00  
Sunday – 23:00 to 23:30**

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The opening hours of the premises

**Monday to Thursday – 10:00 to 23:30  
Friday & Saturday – 10:00 to 01:30  
Sunday – 12:00 to 00:00**

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Where the licence authorises supplies of alcohol whether these are on and/ or off supplies

**On and off supplies**

**1 of 7**

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## Part 2

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Name, (registered) address, telephone number and email (where relevant) of holder of premises licence

Mr Badrul Haque



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Registered number of holder, for example company number, charity number (where applicable)

Not applicable

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Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Mr Badrul Haque



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Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol



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### Annex 1 – mandatory conditions

1. No supply of alcohol may be made under the premises licence:
  - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
  - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
3. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.  
(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—
  - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
    - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
    - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
  - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;

- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
- (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

4. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
5. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.  
(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.  
(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—
  - (a) a holographic mark, or
  - (b) an ultraviolet feature.
6. The responsible person must ensure that—
  - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
    - (i) beer or cider: ½ pint;
    - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
    - (iii) still wine in a glass: 125 ml;
  - (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
  - (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

7. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
8. For the purposes of the condition set out in paragraph 7 —
  - (a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;
  - (b) “permitted price” is the price found by applying the formula —
$$P=D+(D\times V)$$

where —

  - (i) P is the permitted price,
  - (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
  - (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
  - (c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence —
    - (i) the holder of the premises licence,
    - (ii) the designated premises supervisor (if any) in respect of such a licence, or
    - (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
  - (d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
  - (e) “value added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.
  9. Where the permitted price given by paragraph (b) of paragraph 8 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
  10. (1) Sub-paragraph (2) applies where the permitted price given by paragraph (b) of paragraph 8 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.  
(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.
  11. The admission of children, that is persons aged under 18, to the exhibition of any film shall be restricted in accordance with any recommendation made by the film classification body designated by section 4 of the Video Recordings Act 1984.
  12. If at specified times one or more individuals must be at the premises to carry out a security activity each such individual must be licensed by the Security Industry Authority.

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**Annex 2 – conditions consistent with the operating schedule**

- 1. Appropriate notices must be displayed at the premises.**
- 2. Unaccompanied children under the age of 18 are not allowed on the premises. Children accompanied by their guardian are permitted to enter the premises but shall not be allowed to approach the bar for service.**
- 3. Non-standard timings:**
  - All Sundays preceding bank holidays finish time of 00:30
  - Christmas Eve finish time 02:00
  - Good Friday finish time 01:30
  - Christmas Day 12:00 to 15:00 & 19:00 to 22:30
  - New Year's Eve except Sunday 11:00 until the start of permitted hours on the following day and on a Sunday 12:00 until the start of permitted hours on the following day

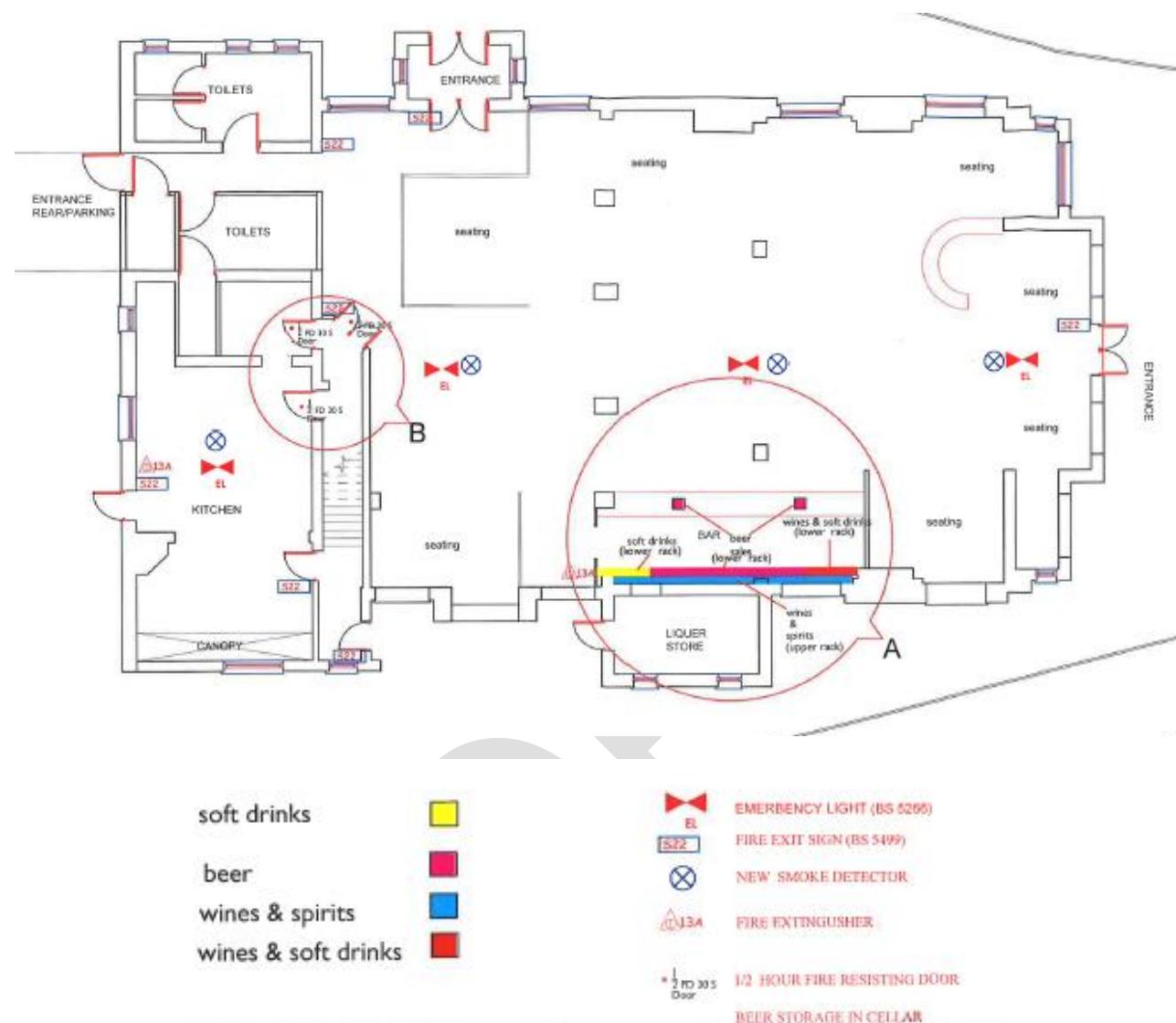
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**Annex 3 – conditions attached after a hearing by the Licensing Authority**

- 1. Alcohol shall not be consumed other than during the hours permitted by the licence for the sale of alcohol and during a 30 minute period immediately following the permitted hours.**
- 2. A premises daily register shall be kept at the premises. This register shall be maintained and kept for a minimum of 12 months. This register shall record the name of the person responsible for the premises on each given day. The premises daily register shall record all calls made to the premises where there is a complaint made by a resident or neighbour of noise nuisance or anti-social behaviour by persons attending or leaving the premises. This shall record the details of the caller, the time and date of the call, the time and date of the incident about which the call is made and any actions taken to deal with the call. The premises daily register shall be readily available for inspection by an authorised person throughout the trading hours of the premises. The premises daily register shall also record all incidents in relation to the use of any force by staff or door supervisors in the removal of persons from the premises. It shall record the time and date of the occurrence, name or brief description of the person removed and details of the staff involved.**
- 3. All door supervisors shall enter their full details in the premises daily register at the commencement of work. This shall record their full name, home address, contact telephone number, SIA registration number and the time they commenced and concluded working. If the door supervisor was supplied by an agency details of that agency shall also be recorded including the name of the agency, the registered business address and a contact telephone number.**

4. All members of staff at the premises shall seek credible photographic proof of age evidence from any person who appears to be under the age of 18 years and who is seeking access to the premises or is seeking to purchase or consume alcohol on the premises. Such credible evidence which shall include a photograph of the customer shall include a passport and photographic driving licence.
5. At the time of installation or upgrading of any CCTV system it shall comply with the current and relevant Havering Police guidelines for standard minimum closed circuit television requirements.
6. A CCTV system shall be installed or the existing system maintained. The system shall incorporate a camera covering each of the entrance doors and be capable of providing an image which is regarded as identification standard.
7. To obtain a clear head and shoulders image on the CCTV system of every person entering the premises persons entering the premises should be asked to remove headwear unless worn as part of religious observance.
8. The CCTV system shall incorporate a recording facility and any recordings shall be retained and stored in a suitable and secure manner for a minimum of one calendar month. A system shall be in place to maintain the quality of the recorded image and a complete audit trail maintained. The system shall comply with other essential legislation and all signs as required will be clearly displayed. The system shall be maintained and fully operational throughout the hours that the premises are open for any licensable activity. For premises using a video recording system the cassette tape shall be used on no more than 12 occasions to maintain the quality of the recorded image.  
The Sub Committee agreed with the Police that the recordings for this premises should be kept for 21 days.
9. The positions of all CCTV cameras shall be clearly shown on a set of plans and any alteration to the system should only be carried out after consultation with and written approval of Havering Police and the Licensing Authority.
10. The premises licence holder shall implement a written drugs policy. This shall detail the strategies to minimise the use and supply of illegal drugs within the premises. The drugs policy shall include a structured training programme covering the issues relevant to the misuse of drugs in relation to licensed premises which shall be delivered to all staff. This policy shall be approved in writing by Havering Police.
11. The premises licence holder shall implement a written dispersal policy to move customers from the premises and the immediate vicinity in such a way as to cause minimum disturbance or nuisance to neighbours both residential and business and to make the minimum impact upon the neighbourhood in relation to potential nuisance, anti-social behaviour, crime and disorder. The policy shall be approved in writing by the Licensing Authority.

## Annex 4 – premises plan





## Part B

### Premises licence summary

Premises licence number

2117

### Premises details

Postal address of premises, if any, or if none, ordnance survey map reference or description

**Neyzem Romford  
290 North Street Romford RM5 3AB**

### Where the licence is time limited the dates

**Not applicable**

### Licensable activities authorised by the licence

**Plays, films, indoor sporting events, live music, recorded music, performances of dance, anything similar to live music, recorded music or performances of dance, late night refreshment, supply of alcohol**

### The times the licence authorises the carrying out of licensable activities

**Plays, films, indoor sporting events, live music, recorded music, performances of dance, anything similar to live music, recorded music or performances of dance, supply of alcohol**

**Monday to Thursday – 10:00 to 23:00**

**Friday & Saturday – 10:00 to 01:00**

**Sunday – 12:00 to 23:30**

**Late night refreshment**

**Friday & Saturday – 23:00 to 01:00**

**Sunday – 23:00 to 23:30**

### The opening hours of the premises

**Monday to Thursday – 10:00 to 23:30**

**Friday & Saturday – 10:00 to 01:30**

**Sunday – 12:00 to 00:00**

### Where the licence authorises supplies of alcohol whether these are on and / or off supplies

**On and off supplies**

**1 of 2**

Name, (registered) address of holder of premises licence

**Mr Badrul Haque**

[REDACTED]

Registered number of holder, for example company number, charity number (where applicable)

**Not applicable**

Name of designated premises supervisor where the premises licence authorises for the supply of alcohol

**Mr Badrul Haque**

State whether access to the premises by children is restricted or prohibited

**Restricted**

**2 of 2**

**COPY**

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**Havering**  
LONDON BOROUGH

Copy of Application

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**Application for the review of a premises licence or club premises certificate under the  
Licensing Act 2003**

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST**

Before completing this form please read the guidance notes at the end of the form.  
If you are completing this form by hand, please write legibly in block capitals. In all cases ensure  
that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.  
You may wish to keep a copy of the completed form for your records.

**I Home Office Immigration Enforcement**

**apply for the review of a premises licence under section 51 / apply for the review of a club  
premises certificate under section 87 of the Licensing Act 2003 for the premises described in  
Part 1 below**

**Part 1 – Premises or club premises details**

Postal address of premises or, if none, ordnance survey map reference or description

Neyzem Romford  
290 North Street

Post town Romford	Post code (if known) RM5 3AB
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**Name of premises licence holder or club holding club premises certificate (if known)**

Badrul Haque

**Number of premises licence or club premises certificate (if known)**

2117

**Part 2 - Applicant details**

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible  
authority (please read guidance note 1, and complete (A)  
or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates

(please complete (A) below)

**(A) DETAILS OF INDIVIDUAL APPLICANT** (fill in as applicable)

Please tick ✓ yes

Mr  Mrs  Miss  Ms  Other title  
(for example, Rev)

**Surname**

**First names**

Please tick ✓ yes

**I am 18 years old or over**

**Current postal  
address if  
different from  
premises  
address**

**Post town**

**Post Code**

**Daytime contact telephone number**

**E-mail address  
(optional)**

**(B) DETAILS OF OTHER APPLICANT**

Name and address

Telephone number (if any)

E-mail address (optional)

### (C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Home Office  
**Immigration Enforcement Licensing Compliance Team (IELCT)**  
6<sup>th</sup> Floor, 2 Ruskin Square  
Dingwall Road  
Croydon  
CR0 2WF

Telephone number (if any)

E-mail address (optional)  
IE.licensing.reviews@homeoffice.gov.uk

**This application to review relates to the following licensing objective(s)**

Please tick one or more boxes ✓

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm



**Please state the ground(s) for review** (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

**Please provide as much information as possible to support the application (please read guidance note 3)**

Please refer to accompanied review pack for detailed information

**Please tick ✓ yes**

Have you made an application for review relating to the premises before?

If yes, please state the date of that application

Day    Month    Year

--	--	--	--	--	--	--

**If you have made representations before relating to the premises, please state what they were and when you made them**

**Please tick ✓ yes**

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

**IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.**

**Part 3 – Signatures (please read guidance note 4)**

**Signature of applicant or applicant's solicitor or other duly authorised agent (please read guidance note 5). If signing on behalf of the applicant, please state in what capacity.**

Signature **B. Vece**

Date **12 January 2026**

Capacity **Responsible Authority**

**Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)**

**Immigration Enforcement Licensing Compliance Team  
6<sup>th</sup> Floor, 2 Ruskin Square  
Dingwall Road**

<b>Post town Croydon</b>	<b>Post Code CR0 2WF</b>
------------------------------	------------------------------

**Telephone number (if any)**

**If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) IE.licensing.reviews@homeoffice.gov.uk**

**Notes for Guidance**

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.

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Home Office

## Premises Licence Review

Neyzem Romford Restaurant  
290 North Street  
Romford  
RM5 3AB

## Contents

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## Case Summary

On 01 May 2025, the South East (Folkestone) Immigration, Compliance and Enforcement (ICE) team visited Neyzem Romford Restaurant, 290 North Street, Romford, RM5 3AB, after intelligence was received that the business' owner was employing illegal workers.

During the enforcement visit, officers encountered seven individuals working at the premises, two of whom were confirmed to be working at the restaurant in breach of their visa conditions.

## **Licensed Premises History**

The premises licence number is 2117 issued by Havering London Borough. The licence is held by Badrul HAQUE who is also listed as the Designated Premises Supervisor (DPS), with the personal licence number 05/01318/LAPER, issued by London Borough of Newham.

Neyzem Romford Restaurant is listed on Companies House under the company name of Haz 21 Limited and registered with the number 15657918. The company is showing as active and incorporated on 18 April 2024. Two individuals are listed as the active company's directors, Ma HAZERA, appointed on 18 April 2024, and Kamrul HAQUE, appointed on 23 April 2025.

### **Licensable activities authorised by the licence and the times the licence authorises the carrying out of licensable activities:**

#### **Licensable activities authorised by the licence**

Late night refreshment and supply of alcohol

## **Civil Penalty**

A civil penalty of £80,000 was issued to Haz 21 Limited on 30 May 2025 in respect of two individuals with limited right to work. An objection was received and considered. On 03 July 2025, a decision was made to maintain the penalty at £80,000. Appeal rights were exhausted on 03 August 2025. No payments have been received, and the penalty remains unpaid.

## Enforcement Visit: 01 May 2025

Entry to the premises was gained at approximately 17:49hrs under Section 179 Licensing Act 2003. During the visit, immigration officers encountered the following individuals:

████████ was encountered in the kitchen. Upon seeing immigration officers, he appeared visibly nervous and attempted to walk away, seemingly trying to avoid them.

An illegal working interview was conducted with [REDACTED] where he admitted to working at the restaurant for approximately one year. He worked 5 to 6 days per week from 4:00 p.m. to 11:00 p.m. [REDACTED] stated that he was paid £240 per week in cash by Salma, the business owner, and he did not pay income tax or hold a National Insurance number.

When questioned about pre-employment checks, [REDACTED] confirmed that no right-to-work or immigration checks were conducted prior to commencing work. He further stated that both himself and the employer were aware that his permission to work in the UK was limited to the care sector. [REDACTED] admitted that he has not worked in the care sector since arriving in the UK. He claimed that the company that sponsored him had shut down, leaving him unable to find alternative employment within the sector. He admitted breaching his visa's conditions after unsuccessfully applying for other care-related roles.

Home Office records showed that [REDACTED] entered the UK on a Skilled Worker Migrant Health and Care visa valid from September 2023 to September 2026 which allowed him to work for his sponsor. Any additional employment was only allowed for 20 hours per week, however there was a requirement to be actively employed for the sponsor. [REDACTED] had never worked for his sponsored role and was therefore working in breach of his visa conditions.

█████ was found working in the restaurant kitchen, wearing a uniform (image below) and an apron. Officers noted that he appeared visibly nervous and attempted to avoid officers. When approached, he removed the apron he had been wearing.



encountered at the restaurant, wearing a branded Neyzem Romford t-shirt.

An illegal working interview was conducted with [REDACTED]. He claimed to be working at the premises for only a few days. [REDACTED]'s role was to clean dishes. He worked 4 days per week and stated that the job was offered by the owner, Badrul HAQUE (licence holder). He stated that he had not yet received payment for his work, although he was provided with food while working. He did not pay income tax and did not have a National Insurance number.

When questioned about pre-employment checks, [REDACTED] admitted that the employer did not conduct any right-to-work or immigration checks, allowing him to work informally as 'practice' because he expressed interest in a restaurant management course. He also stated that both himself and the employer were aware that he did not hold the relevant right to work at the premises.

█████ acknowledged that his skilled worker visa was cancelled on 07 April 2025. He stated that he understood from Home Office correspondence that he had been granted leave until 06 June 2025, after which he must either leave the UK or make an application to regularise his stay. When asked what he was doing at the premises, he explained that he was cleaning plates.

Home Office records showed that █████ entered the UK on a Skilled Worker (Health and Care) visa valid from valid from August 2023 to July 2028. █████'s sponsor notified the Home Office that █████ never commenced work with them. Therefore, █████'s leave was curtailed to expire in June 2025. █████'s leave conditions are such that any additional employment was only allowed for 20 hours per week, however there was a requirement to be actively employed for the sponsor. █████ had never worked for his sponsored role and was therefore working in breach of his visa conditions.

#### █████ (Manager)

During the enforcement visit immigration officers spoke with the manager on duty, █████. He confirmed that the owner, Bodrul HAQUE, was not present as he was on holiday. █████ also stated that Bodrul HAQUE was responsible for hiring staff.

## Additional Concerns

Immigration officers observed an outhouse shed area at the rear of the restaurant. The shed had a bed, bean bag and appeared to be a sleeping arrangement.

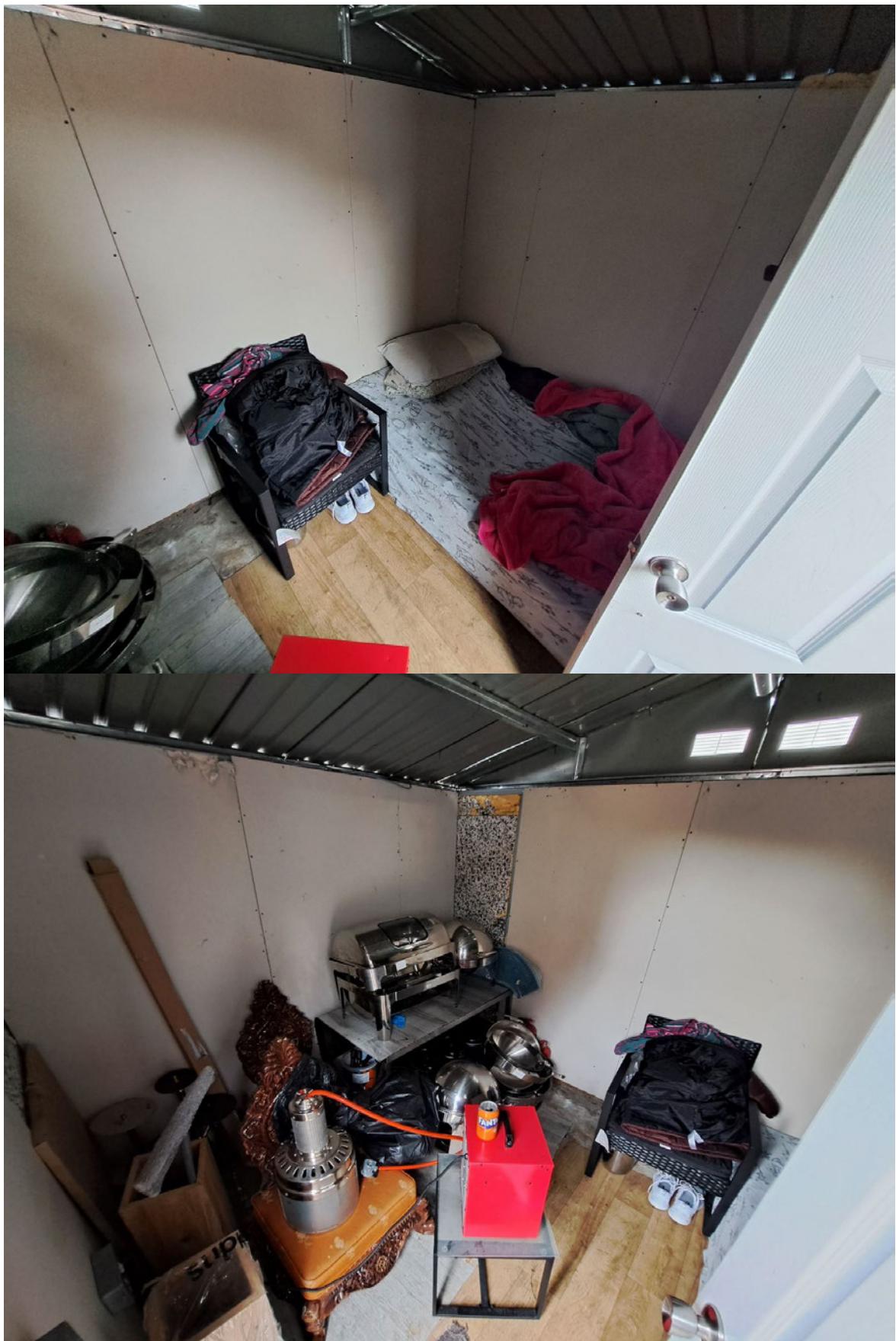
When questioned the manager stated that this area was used as a staff “chill-out space”. However, when █ was instructed to collect his belongings, he looked at the bag, denied ownership, and left. Upon inspection, the officers found a letter addressed to █ on top of the bag and additional items inside.



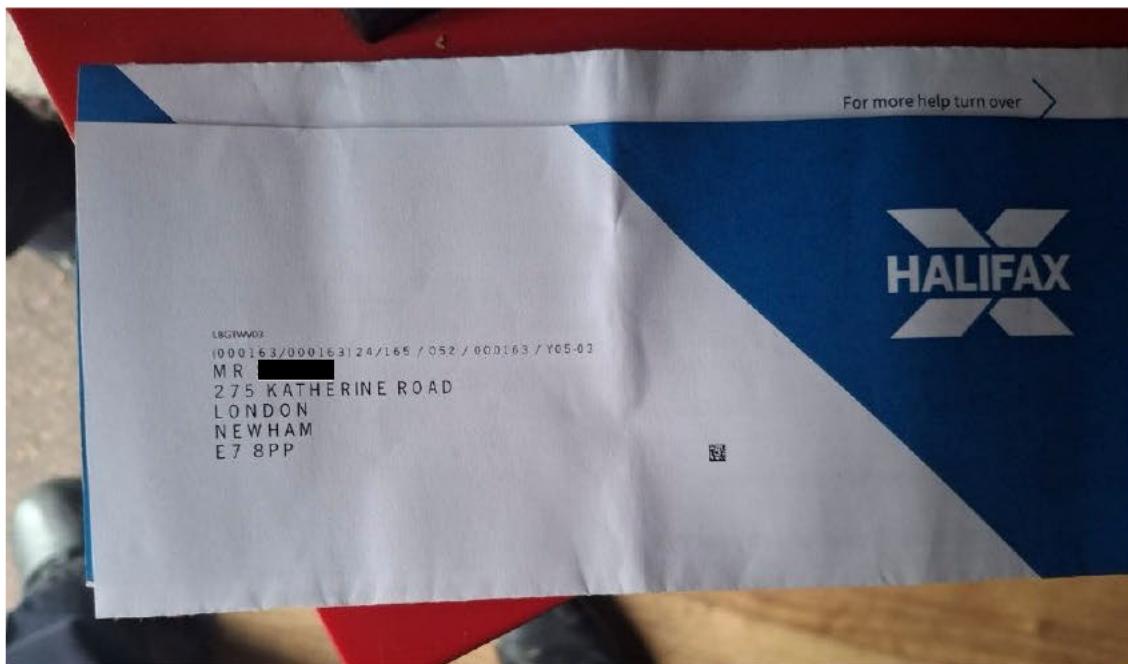
Outdoor shed

It is considered that the outdoor shed was not used as a “chill out” space as claimed, instead it was being used as storage and accommodation for █. This can be seen by the mattress/sleeping arrangement, personal artifacts (including the bank statement), and red electric space heater.

The use of this uninsulated shed as accommodation is extremely concerning and a clear sign of labour exploitation and suspicion of modern-day slavery.



Sleeping arrangement inside the shed.



Letter from a bank addressed to [REDACTED] found in the shed.

Officers also noted potential electrical/fire hazard on the exterior of the premises with unsecured wires and an open electrical box.





## Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

Immigration Enforcement officers found seven individuals working at Neyzem Romford Restaurant of which two were confirmed to have no legal right to work at the premises. The two individuals, both confirmed as working in breach of their visa conditions, admitted to working at the restaurant. Each stated that they were recruited by the licence holder, Badrul HAQUE, who had not checked their immigration status or right to work prior to employment. Both individuals confirmed that they, along with their employer, were aware that they had no right to work at the restaurant.

They acknowledged that working at the restaurant constituted a breach of their visa conditions. The manager present at the restaurant further stated that the owner/licence holder, Badrul Haque, was responsible for recruiting the staff.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case.

In addition, officers found sleeping arrangements on the premises. As previously mentioned, this is a clear indicator of labour exploitation and raises suspicions about modern day slavery. The frequency of work and total pay also workout to be significantly below the minimum wage.

A civil penalty referral notice was served based on the findings of officers. This referral was considered by the Civil Penalty Compliance Team.

In accordance with Section 15 of the Immigration, Asylum and Nationality Act 2006, employers can face a civil penalty if they are found to have employed individuals in breach of their right-to-work conditions. The civil penalty process is administered independently by the CPCT.

On 30 May 2025, CPCT issued a civil penalty of £80,000 to Haz 21 Limited for employing two individuals who were found to be working in breach of their

immigration conditions. The penalty was not paid and was subsequently referred to a third-party debt recovery agency.

Ample opportunity was given for the civil penalty to be paid or appealed (by August 2025), neither was done. This non-compliance with the civil penalty was taken into account when considering action against the licence.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.

## Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Neyzem Romford Restaurant, under the control of Badrul HAQUE as licence holder and Designated Premises Supervisor, has been found employing illegal workers. The business has clearly failed to meet the prevention of crime and disorder objectives. The licence holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

## Appendix – Supporting Evidence

Encounter [REDACTED]-Complete

Illegal\_Working-Employee [REDACTED]

QA [REDACTED]

Encounter [REDACTED]-Complete

Illegal\_Working-Employee [REDACTED]

QA [REDACTED]

[REDACTED] - Notice of Curtailment - CW

Freetext\_Proof\_of\_living\_in\_outdoor\_shed\_area.[REDACTED]-Completed

Freetext\_Sleeping\_Space [REDACTED] Completed

Freetext\_Upstairs\_accommodation\_doors\_electrical\_concerns [REDACTED]-Completed

Freetext\_Illegal\_Working\_Employer\_Interview [REDACTED]-Completed

**Encounter****Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED] - Bangladesh	
Created at geolocation	Easting	550624
	Northing	189603
Time	18:02	
Creation date	01-05-2025 18:02:13	

**Main Identity**

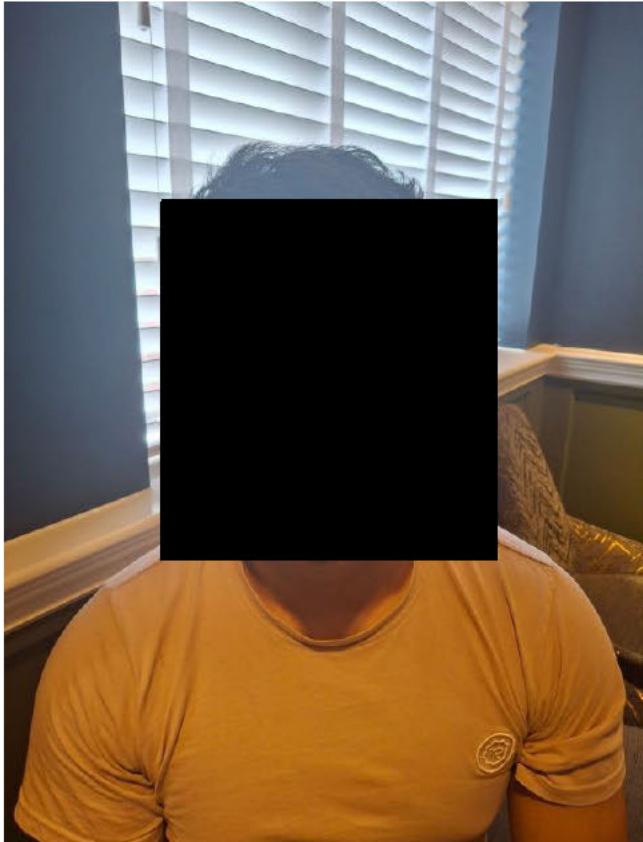
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	Bangladesh
Place of birth	Bangladesh

**Languages**

Languages spoken	English
Interpreter used?	No

**Encounter**

Encountering officer	[REDACTED] - Officer
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	tried to avoid officers by walking away
Where was the person located?	Kitchen
Declared immigration status	Skilled worker visa
How and when did the subject last enter the UK?	Oct 2024

CEPR	[REDACTED]	
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	<b>Systems checked</b> Person Check, Atlas <b>Result of checks</b> Match skilled worker visa <b>Does the person have an open absconder status on Atlas Person Alerts?</b> No <b>Status returned by system checks</b>	
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	 <p>photo of subject</p>	

**Identity Documentation**

No documentation provided.

**Notes**

Subject admitted to having a skilled work visa for the care sector. Subject was located in the kitchen appeared to be very nervous and tried to avoid officers by walking off

## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	Bangladesh
Created at geolocation	<b>Easting</b> 550612 <b>Northing</b> 189618
Time	18:24
Creation date	01-05-2025 18:24:55

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you been working at this business?	1 year
What days/ hours do you work each week?	5/6 days a week from 4pm to 11pm
Do you work the same hours/ days every week?	Yes I work the same days every week

### Control

Who gave you this job (name and role in business)?	[REDACTED]
Who tells you what days/ hours to work?	[REDACTED]
Who tells you what tasks/ duties to do each day?	[REDACTED]

**Remuneration**

How are you paid (money, accommodation, food)?	£240 a week in cash
Who pays you?	Salma ( owner of business)
Do you pay income tax or have a National Insurance number?	No

**Pre-employment Checks**

Did the employer check your right to work or immigration status before they offered you the job?	No
What name does the employer know you as?	[REDACTED]
Does your employer know you're not allowed to work in the UK?	Yes

**Additional Questions**

No details provided.

**Photographs**

No photographs.

**Declaration**

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [REDACTED] [REDACTED]	[REDACTED]
	[REDACTED] [REDACTED] -05-2025 18:30:31

**Observations**

Observations	Subject confirmed that he understands he can only work in the care sector
Do you suspect this person of illegal working?	Yes

## Q&amp;A

## Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Prontoid	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	Bangladesh
Created at geolocation	Easting 550621 Northing 189602
Time	18:07
Creation date	01-05-2025 18:07:02

## Language of Interview

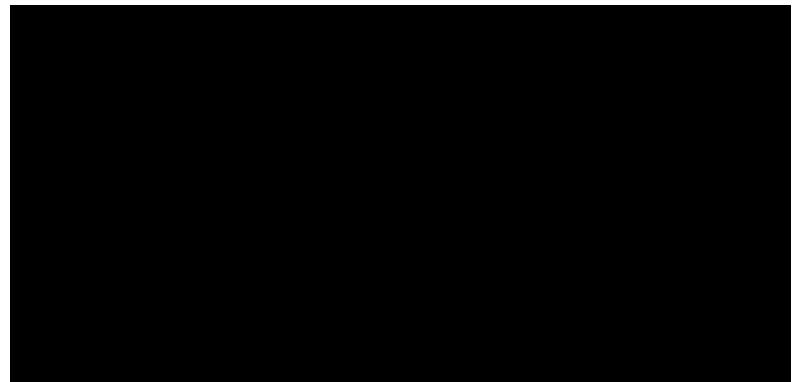
What language is the interview carried out in?	English
Interpreter used?	No

## Q&amp;A

when did you last work in the care sector	I haven't worked in the UK, when I entered the UK the company shut down and I couldn't find any other work
do you understand that your visa only covers you to work in care sector.	Yes
if you understood the conditions of your visa why did you breach them.	I applied for other jobs in the care sector but couldn't get hired

**Declaration**

Interviewee signature [REDACTED]  
[REDACTED]



[REDACTED]-05-2025 18:14:25

**Encounter****Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED] - Bangladesh	
Created at geolocation	Easting	550606
	Northing	189622
Time	18:04	
Creation date	01-05-2025 18:04:39	

**Main Identity**

Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	

**Languages**

Languages spoken	English
Interpreter used?	No

**Encounter**

Encountering officer	[REDACTED] - Officer
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	The subject seemed very nervous when officers entered the premises. He tried to evade officers attention. This led me to believe the subject could be an immigration offender.
Where was the person located?	Kitchen of the premises.
Declared immigration status	No leave to be in the uk.
How and when did the subject last enter the UK?	9th August 2023

Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	Systems checked  Result of checks  Does the person have an open absconder status on Atlas Person Alerts?  Status returned by system checks	Person Check  Skilled worker visa has been curtailed april 2025  No
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	 Subject.	

**Identity Documentation**

No documentation provided.

**Notes**

No notes entered.

## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Created at geolocation	<b>Easting</b> 550613 <b>Northing</b> 189598
Time	18:18
Creation date	01-05-2025 18:18:06

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you been working at this business?	Just a few days
What is your job role/ what are your duties?	Cleaning the dishes
What days/ hours do you work each week?	4 days a week

### Control

Who gave you this job (name and role in business)?	The owner Bodrun Hack gave me the job.
Who tells you what days/ hours to work?	No one tells me. I just turn up and work. Last couple of months I am trying to take any job.

### Remuneration

How are you paid (money, accommodation, food)?	I have been coming for one week but I haven't been paid yet.
--	--

<b>How are you paid (money, accommodation, food)?</b>	I am given food when I work here as well.
<b>Do you pay income tax or have a National Insurance number?</b>	I haven't been paid yet.
<b>Pre-employment Checks</b>	
<b>What name does the employer know you as?</b>	[REDACTED]
<b>Did the employer check your right to work or immigration status before they offered you the job?</b>	The owner allowed me to come here for practice as I want to do a course in restaurant management.
<b>Does your employer know you're not allowed to work in the UK?</b>	Yes they know I am not allowed to work here.
<b>Additional Questions</b>	
<b>Do you understand youbare inly allowed to work for your skilled worker sponsor or in an industry which is the same or a job from the shortage occupation list? You are not allowed to work here do you understand this?</b>	Yes I know.
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
<b>Interviewee signature ( [REDACTED] )</b>	[REDACTED]
01-05-2025 18:27:13	
<b>Observations</b>	
<b>Observations</b>	The subject was seen working in the kitchen by several officers and when approached by officers he removed his apron he was wearing.

Do you suspect this person of illegal working?	Yes
Photo 1	
	<b>Caption</b> [REDACTED]
	<b>Exhibit Ref</b> [REDACTED]

**Q&A****Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
[REDACTED]	[REDACTED] Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Created at geolocation	<b>Easting</b> 550613 <b>Northing</b> 189604
Time	18:09
Creation date	01-05-2025 18:09:09

**Language of Interview**

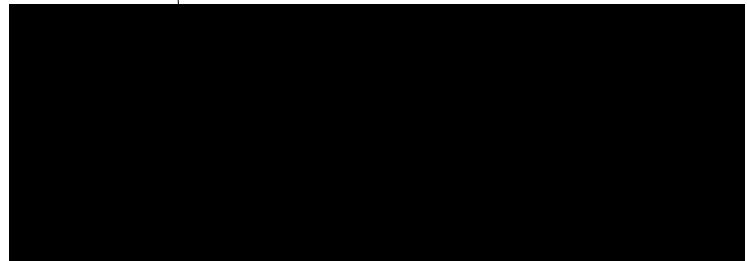
What language is the interview carried out in?	English
Interpreter used?	No

**Q&A**

Are you fit and well to be interviewed?	Yes I am OK.
Are you aware your skilled worker visa was cancelled on 7th April 2025?	Yes I am
I see from your correspondence with the Home Office you have been granted leave until the 6th June 2025. you then have to leave the uk or have made an application to regularise your stay in the uk.	Yes I understand this.
What are you doing here today?	I am cleaning the plates.
Have you understood all the questions?	Yes

## Declaration

Interviewee signature ( [REDACTED] )



01-05-2025 18:15:25



Home Office

**UK Visas and Immigration**  
PO Box 3468  
Sheffield  
S3 8WA  
**Web** [www.gov.uk/uk-visas-immigration](http://www.gov.uk/uk-visas-immigration)

Served via email

Case ID [REDACTED]  
Date 07 April 2025

Dear Mr [REDACTED]

Your entry clearance as a Skilled Worker Migrant Health and Care has been cancelled so that it now ends on 06 June 2025.

**What this means for you**

You still have permission until 06 June 2025 and the current conditions of your stay will continue to apply until then. Please ensure that you comply with these conditions.

You now have until 06 June 2025 to either leave the United Kingdom (UK) or make another application to stay here.

You do not have a right of appeal or administrative review against the decision to cancel your entry clearance.

If you leave, or are already outside, the Common Travel Area (the UK, the Channel Islands, the Isle of Man and the Republic of Ireland) before 06 June 2025 your permission will end immediately, and you will have to make a new application to re-enter the UK.

**If you think an error has been made in this decision**

If you think there has been an error in this cancellation decision you can make an error correction request by following the process set out in this guidance: [www.gov.uk/government/publications/considering-immigration-status-and-deciding-enforcement-action](http://www.gov.uk/government/publications/considering-immigration-status-and-deciding-enforcement-action)

**The reasons for this cancellation decision are set out in the next section.**

Yours sincerely

C Ward  
On behalf of the Secretary of State for the Home Department

## **Your personal information**

The Data Protection Act 2018 governs how we use personal data. For details of how we will use your personal information and who we may share it with please see our Privacy Notice for the Border, Immigration and Citizenship system at <https://www.gov.uk/government/publications/personal-information-use-in-borders-immigration-and-citizenship>. This also explains your key rights under the Act, how you can access your personal information and how to complain if you have concerns.

## **Reasons for decision**

You were granted entry clearance as a Skilled Worker Migrant Health and Care under Tier 2 of the Immigration Rules.

Your entry clearance has been cancelled under Part 9.27.1(a) of the Immigration Rules because you did not start working for Shelagh Care Services Limited.

I have considered whether to exercise discretion regarding the cancellation of your entry clearance. It is not considered that the circumstances in your case are such that discretion should be exercised in your favour because your sponsor notified the Home Office on 07 January 2025 that they had withdrawn their sponsorship because you did not start working for them.

I have therefore decided to cancel your entry clearance.

Your entry clearance is cancelled from 06 June 2025.

## **Next steps**

You must now do one of the following before your permission ends:

- tell us any other reasons you think you should be allowed to remain in the UK by making a new application
- seek help and advice on returning home
- leave the UK

## **Biometric residence permit (BRP)**

If you have a BRP you must return it to the Home Office when your permission ends as it will no longer be valid. Cut the card in half and post it in a plain, windowless envelope to: BRP Returns, P.O. Box 195, Bristol, BS20 1BT. A financial penalty of up to £1,000 can be imposed if you fail to return your invalid BRP.

## **If you think there are other reasons why you should be allowed to stay in the UK**

If you think you have a reason to stay in the UK that you have not yet told us, you must tell us now. If you do not tell us as soon as you can of any reasons why you should be allowed to stay, and you apply later you may lose any right of appeal against a refusal of that application.

If you want to seek legal advice you must do so now.

## **Help and advice on returning home**

The Voluntary Returns Service (VRS) can be contacted for help and advice on returning home. The VRS can discuss the status of your case and the next steps in your departure from the UK.

The VRS can provide practical support – from providing access to a passport or emergency travel document, purchasing your flight ticket or help to arrange a complex return with reintegration support for those who are eligible. Please contact the VRS team to obtain practical support regarding your return.

## **Contact the Voluntary Returns Service**

Online: [www.gov.uk/return-home-voluntarily/](http://www.gov.uk/return-home-voluntarily/)

Telephone: 0300 004 0202 (Monday – Friday between 09.00 and 17.00)

## **Removal from the UK**

You have the option to leave the UK voluntarily. However, should you be removed, it will be to Bangladesh (Dhaka, Chittagong, Sylhet). We may need to remove you through a transit point in an EU/EEA member state or through India (Delhi, Mumbai), Oman (Muscat), Qatar (Doha), Bahrain (Manama), Turkey (Istanbul). If you have any concerns about the destination or transit points that you haven't already told us about, you must do so now.

You will be given further notice of when you will be removed.

## **Consequences of staying in the UK unlawfully**

If you stay in the UK without permission to do

- you can be detained
- you can be prosecuted, fined and imprisoned
- you can be removed and banned from returning to the UK
- you will not be allowed to work
- if you do work illegally, your earnings may be seized, and assets confiscated
- you will not be able to rent a home
- you may not be able to claim any benefits and you may be prosecuted if you try to
- you can be charged by the NHS for medical treatment and if you fail to pay, this may prevent you from remaining in or re-entering the UK
- you can be denied access to a bank account
- your existing bank account may be closed or frozen and any balance withheld unless you leave
- Driver and Vehicle Licensing Agency can prevent you from driving by taking away your UK driving licence

**Freetext****Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Bodrul HAQUE
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	<b>Easting</b> 622169 <b>Northing</b> 136071
Time	10:35
Creation date	02-05-2025 10:35:24

**Entry**

Title	Illegal Working Employer Interview
Text	During the visit, I dealt with the manager - [REDACTED] - who was in charge on the evening. He confirmed the owner (Bodrul Haque) was not present and was away on holiday. The manager also confirmed that Mr Haque was responsible for hiring staff. I therefore did not conduct an employer interview with regard to the 2 offenders encountered.

**Photographs**

No photographs.

**Freetext****Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	<b>Easting</b> 550613 <b>Northing</b> 189613
Time	18:44
Creation date	01-05-2025 18:43:41

**Entry**

Title	Proof of living in outdoor shed area.
Text	<p>The outhouse shed area at the back of the restaurant has a bed and bag in it. When asked the manager stated that it's a chill out area for the staff. When [REDACTED] was instructed to gather his possessions, he looked at the bag claimed it wasn't his and left. When I [REDACTED] looked at the bag on top of it was a letter addressed to [REDACTED] in side the bag this leads me to believe that the subject is living in the shed area of the premise.</p>

## Photographs

Bank letter addressed to subject.



**Freetext****Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	<b>Easting</b> 550611 <b>Northing</b> 189617
Time	18:02
Creation date	01-05-2025 18:02:34

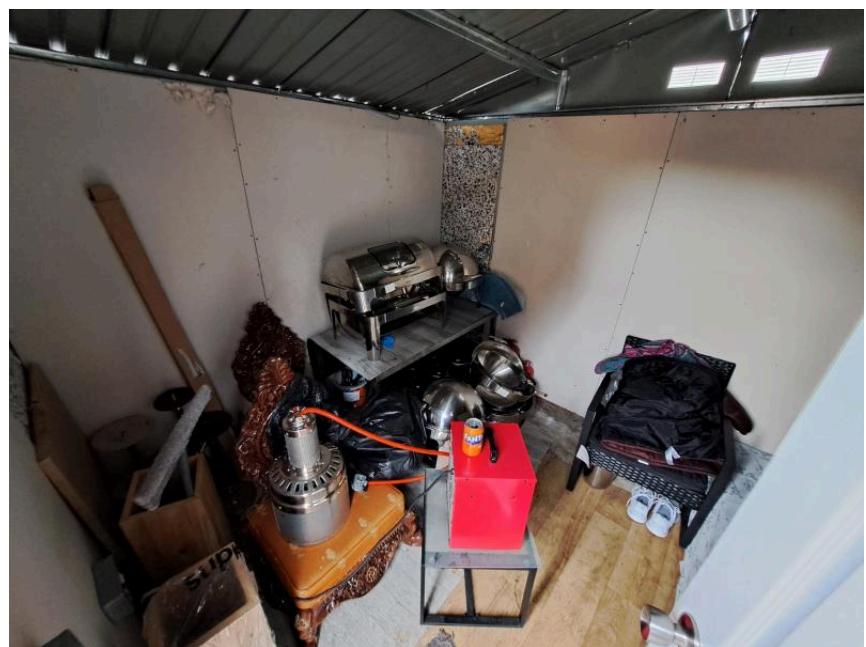
**Entry**

Title	Sleeping Space
Text	We have located an outdoor sleeping location in an outhouse, possible MDS concerns

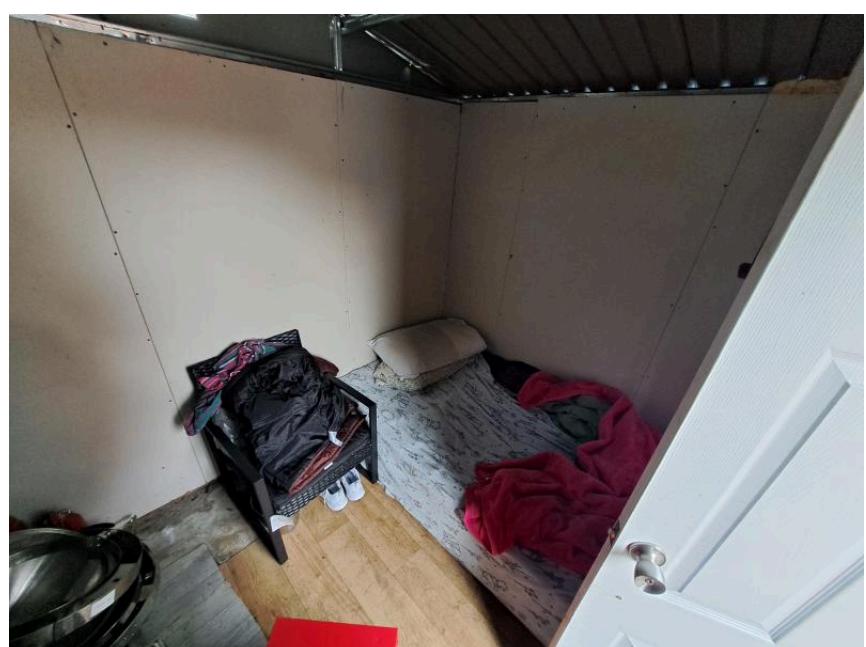
**Photographs**

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3



**Freetext****Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	<b>Easting</b> 550611 <b>Northing</b> 189603
Time	18:20
Creation date	01-05-2025 18:08:16

**Entry**

Title	Upstairs accommodation doors & electrical concerns
Text	<p>Door to upstairs accommodation found on the 3 side. Next to locked outdoor fridge.</p> <p>Also electrical concerns see images.</p>

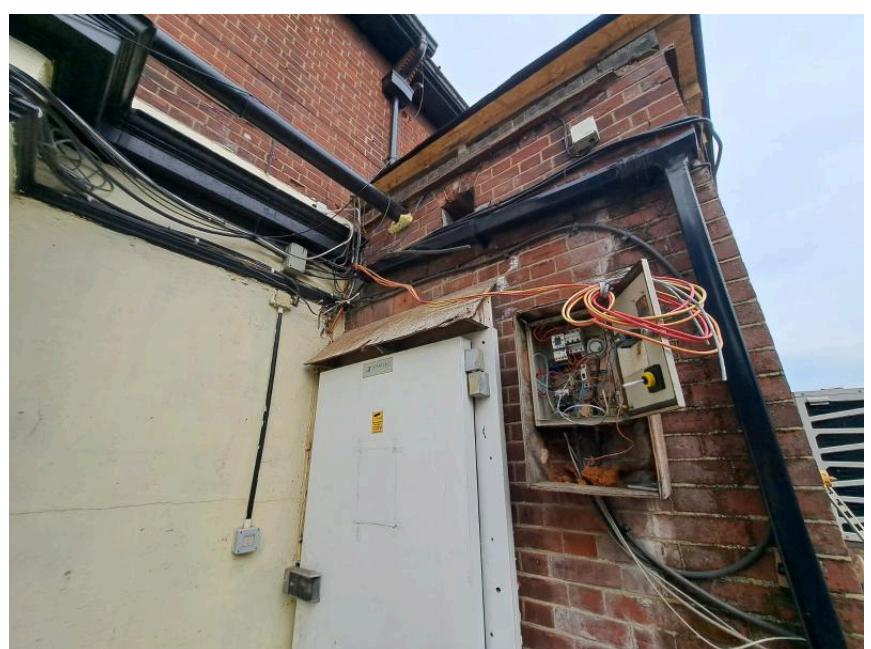
**Photographs**

1	
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3



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## Other Papers Received

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London Borough of Havering  
Licencing department

290 North Street  
Romford, Essex  
Essex, RM5 3AB

11<sup>th</sup> February 2026

Dear Sir

290 North street, Romford, RM5 3AB - Clarification of Involvement and Employment  
Allegations

I am writing in my capacity as head leaseholder of the property at 290 North Street, Romford, RM5 3AB. On 18 April 2024 I sublet the premises to Haz 21 Limited, through my company Naila Limited.

Upon becoming aware that the subtenant was in breach of the sublease by employing individuals without the required employment documentation, I took immediate action and terminated that sublease. The premises have subsequently been sublet to the current tenants. Please see attached letter of termination of lease.

I categorically deny the statement attributed to the immigration office that I employed two staff members at the restaurant located at the above address. I have never been involved in the operation or employment decisions of the restaurant. My role in relation to this and other properties I hold is limited to leaseholding and management of the leases; I do not manage tenant recruitment or day-to-day staffing.

Please ensure that my name is not associated with Haz 21 Limited or any alleged employment activity connected to that company. My lease is due for review shortly, and I respectfully request that these incorrect assertions be disregarded and not adversely affect the continuation of my lease.

If you require any further information or documentation to confirm my position, please contact me at the details above.

Yours faithfully



Badrul haque

# NAILA LIMITED



HAND DELIVERED

Dated: 21<sup>st</sup> June 2025

HAZ 21 Limited  
290 North Street  
Romford  
RM5 3AB

Dear Sir

**Re: Breach of tenancy**

It has come to our attention that there has been a breach of the Tenancy agreement dated 18 April 2024. You had employed two people that did not have rights to work in the UK.

Such employment constitutes a breach of your obligations under the tenancy agreement. Clause 10, and also contravenes UK immigration and employment laws. The clause clearly states non-compliance of Employment laws will lead to immediate termination of the tenancy.

Your tenancy is therefore terminated immediately. The keys to the premises will be collected tonight from the premises. You are to cease trading immediately and clear out all your belongings.

We will send in our inspection team to check our inventory of the equipment, plant, furniture, fixtures and fittings.

If any of our Equipment, Plant, furniture, fixtures and fittings are not in the same condition you took then, we will be sending you the cost of replacement or repairs.

Any fines/penalties arising due to your non-compliance of the employment law, you are to be fully responsible. Naila Limited (LONDLORD) should not under any circumstances be responsible.

It is disappointing that you had conducted yourself in such manor.

Should you require any further information please do not hesitate to contact us

Yours sincerely

Property Service Manager